



***Academic Excellence***



***Collective Bargaining***



***Political Action***



***Higher Education***



At Large Membership

# Why Join UFF?

- The Florida Education Association (FEA) and the United Faculty of Florida (UFF) are dedicated to protecting public education from kindergarten through graduate school, and building better, more effective learning environments for students.
- The United Faculty of Florida is proud to be your statewide faculty and graduate employee union. UFF represents more than 28,000 faculty and graduate assistants at 12 public universities, one private university, 11 public colleges, four K-12 research schools and the graduate assistants at four public universities.
- With a challenging political climate and stretched budgets, your membership means more than ever. Speaking alone, any one of us would be easy for politicians and administrators to ignore. But we have **strength in numbers**: when we speak together as a statewide organization, our voices are heard.

# What's In It For You?

- **CLOUT.** We are Florida's strongest voice for quality higher education, and we're fighting every day to make sure you get the respect and benefits you deserve. Your working conditions are students' learning conditions.
- **WE'VE GOT YOUR BACK.** As an at-large member you do not have a collective bargaining contract but our mission is to protect your workplace rights and make sure you receive fair treatment on the job.
- **ADVOCACY AND EMPOWERMENT.** Through UFF Senate meetings; local, state and national trainings; and communications, you are connected to other academic professionals and faculty across the state and nation who are dealing with the same issues as you.
- **COST-SAVING MEMBER BENEFITS.** Through the FEA/Access member benefit program and the buying power of our two national affiliates, the National Education Association (NEA) and the American Federation of Teachers (AFT), it's possible to offset the cost of membership just with these member discounts.
- **YOU TALK, WE LISTEN.** This is your union. UFF exists for our members. We respond to your needs. UFF is a grassroots organization run by and for members.

# Major At-Large Member Benefits

## **Member *representation***

- FEA protects your employment rights with both emergency and long-term legal services should you ever need them. Our team of in-house attorneys provides the best and broadest representation of any union in the state — from the highest profile cases to the most basic day-to-day legal questions.

## **Legal Services Programs**

- The FEA, AFT and NEA provide legal services to members with employment-related legal matters – including help with disciplinary actions, certification, retirement and disability disputes

## **Educators Employment Liability Program**

- The EEL Program is an insurance program that protects members from personal financial liability for incidents arising out of their employment. The program provides:
  - legal defense costs of up to \$3 million per member per occurrence (not including civil rights claims/issues)
  - up to \$1 million per member per occurrence in liability coverage

## **Attorney Referral Program (ARP)**

- The ARP assists members in obtaining personal legal services at a reduced cost. Administered through a national network of law firms, members receive legal services at rates below their usual fees. Members are entitled to two free consultations with an ARP attorney, up to 30 minutes each, per program year and up to a 30% discount for legal work performed in many areas, such as: Family Law, Traffic Matters, Wills & Estate Planning, Criminal Law and Immigration.