

**WE STAND WITH ADJUNCT FACULTY AT VALENCIA COLLEGE      April 21, 2021**

United Faculty of Florida fully supports the adjunct faculty at Valencia College and their efforts to organize a collective bargaining unit with the Service Employees International Union (SEIU). Valencia College adjunct faculty deserve a collective voice that most public colleges and university faculty have enjoyed for decades. UFF encourages this campaign, recognizing that we are all stronger when more faculty are organized across Central Florida. We all benefit from guaranteed contractual rights which also recognize adjuncts and contingent workers as our professional colleagues. With 70% of the faculty at Valencia College contingent and adjunct faculty, unionization is not only their right, but also, morally, the right thing to do to ensure the best quality learning environment for Florida's students. Faculty working conditions are the students' learning conditions. When instructors do not have a legally recognized voice, educational excellence suffers.

We look forward to welcoming our Valencia College colleagues into our union family.

Solidarity!

**Karen Morian, UFF President, [karen.morian@floridaea.org](mailto:karen.morian@floridaea.org)**

**Jaffar Shahul-Hameed, UFF Vice President, [jaffar.hameed@floridaea.org](mailto:jaffar.hameed@floridaea.org)**

**Robert Cassanello, President, UFF-University of Central Florida**

**Laura Earle, President, UFF-Eastern Florida State College**

**Scott Freeman, President, UFF-Seminole State College**

**Patrick Luck, President, UFF-Florida Polytechnic University**

For more information contact: Candi Churchill, UFF Executive Director  
[candi.churchill@floridaea.org](mailto:candi.churchill@floridaea.org) 850-224-8220

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*UFF represents more than 20,000 faculty and academic professionals at all 12 public state universities, 17 state colleges and the private university St. Leo University, along with graduate employees at four universities.*

**The Higher Education Affiliate of Florida Education Association, National Education Association,  
American Federation of Teachers, and AFL-CIO**