



**United Faculty of Florida Posting (12/20/2021)
Full-Time Organizer Position (one year)**

Submit a CV (curriculum vitae) and a cover letter to apply. The position will be open until filled, but the preferred deadline is **Jan. 4th, 2022**.

The United Faculty of Florida (UFF) is seeking to hire two qualified applicants for Full-time Organizer positions working with faculty union leaders at two large universities. The candidate who fills this position will be responsible for advancing our UFF Organizing Campaign for 2021-2022: 10K Membership, Majority Status, & Building Political Power, which includes:

- leader identification and development for strong chapter teams to do the day-to-day and long-term work of their union and member-leader Department Reps (or “Stewards”) to organize at the worksite level;
- management of an organizing database (Action Builder, google docs);
- individual and group outreach (door-to-door, small group events, by phone, & virtual);
- collaboration with an organizing team to create internal and external content to advance the campaign;
- cultivation of relationships with external stakeholders across various organizations to promote and support the campaign;
- leader identification and development for voter registration, voter maintenance and turn out on higher education and working-class issues for the 2022 mid-term elections;
- development and support in creation of promotional ideas, materials, and tools to track and assess campaign support.

The position is time-limited at one year and begins as soon as practicable. Candidates must be willing to travel across Florida and be available to work evenings and weekends, as needed. It is ideal for Organizers to reside in or near the *Gainesville* or *Tampa* area and must have a valid driver’s license and reliable transportation as well as a functioning smart phone. Other equipment to do the work will be provided.

Qualifications

The successful candidate should possess:



- At least 3 years' experience working for a labor union, an allied movement, or higher education institution
- Labor/Union experience and grounding in foundations of Organizing and Building Member Power
- Social Justice orientation grounded by principles of equality and fairness
- Familiarity with higher education (structure, workforce, context)
- At minimum, a Bachelor's degree
- Experience in managing databases, preferably in Action Builder
- Advanced skills in the use of MS-Office (i.e., Word, Excel, PowerPoint) tools, utilizing data software and third-party systems
- Experience managing organizing campaigns as a leader or staffer
- A diversified background in leading projects and have a presence/reputation that makes others want to work with them
- Ability to develop productive and sustained relationships with diverse groups and individuals within an organization as well as outside partners and vendors.

The position requires self-motivation, a passion for one-on-one organizing, and administrative competence. Ability to speak and write with professional skill and authority is essential. The candidate must be able to travel and be available for meetings with other organizers, staff, and target organizing constituencies.

Benefits and Compensation

Funding for this position is limited for only one year. UFF is prepared to offer a competitive salary (commensurate with experience and qualifications) and generous health benefits. This is a temporary Full-time position outside of the Florida Staff Organization bargaining unit.

Application Procedure

Candidates who wish to apply may do so by submitting a CV (curriculum vitae) and cover letter to the UFF Executive Director, Candi Churchill, at the email address UFF@floridaea.org. The position will be open until filled, but the preferred deadline is **Jan. 4th, 2022**.

UFF/FEA/NEA/AFT/AFL-CIO is an equal opportunity employer. BIPOC (Black, Indigenous, people of color), women regardless of sexual orientation or gender identity are encouraged to apply.

The Higher Education Affiliate of Florida Education Association, National Education Association, American Federation of Teachers, and AFL-CIO