

STRENGTH IN NUMBERS

WHY THE UNITED FACULTY OF FLORIDA IS RIGHT FOR YOU!

The Florida Education Association (FEA) and the United Faculty of Florida (UFF) are dedicated to protecting public education from kindergarten through graduate school, and building better, more effective learning environments for students. But we can't do it alone; we're stronger when we band together. With your membership, you're helping protect your wages and benefits, fight for more respect in the classroom and labs and elect legislators and a governor who share our values and believe in public education.

The United Faculty of Florida is proud to be your statewide faculty and graduate employee union. UFF serves as the collective voice of more than 25,000 faculty, academic professionals, K-12 lab school teachers and graduate employees at colleges and universities throughout Florida. Our members advocate for the public good and for Florida's 1 million students in college towns, rural communities and urban centers from the Keys to the Panhandle.

With a challenging political climate and stretched budgets, your membership means more than ever. **Speaking alone, any one of us would be easy for politicians and administrators to ignore. But we have strength in numbers: when we speak together as a statewide organization, our voices are heard.**

What's in it for you? Your membership works for you in hundreds of ways. Here are the top 5:

1 CLOUT. UFF has the influence to represent you at the Florida Legislature, the Board of Governors, your Board of Trustees and everywhere decisions are made about your job and the people you serve. We are Florida's strongest voice for quality higher education, and we're fighting every day to make sure you get the respect and benefits you deserve. Your working conditions are students' learning conditions.

2 WE'VE GOT YOUR BACK. Part of UFF's mission is to protect your rights and make sure you get fair treatment on the job. Your colleagues, assisted by a team of staff, bargain contracts, deal with issues in the workplace and make sure you get the support you need. We're just a phone call away.

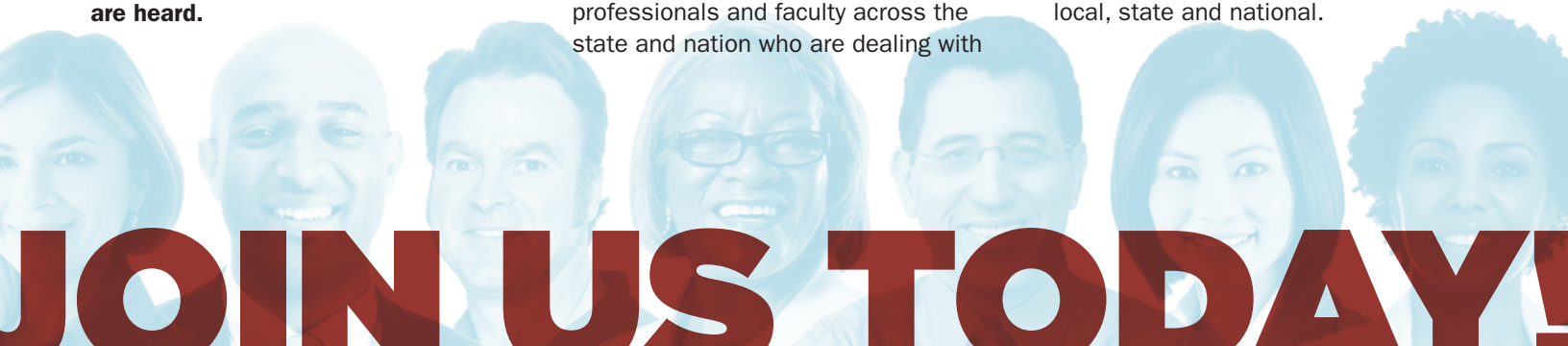
3 ADVOCACY AND EMPOWERMENT. Through meetings of the UFF Senate — our statewide democratic governing body; local, state and national trainings; and communications, you are connected to other academic professionals and faculty across the state and nation who are dealing with

the same issues as you.

UFF provides training and resources to help you succeed in every aspect of building a stronger voice at your university or college. Whether organizing with colleagues about common concerns, bargaining a contract, working with press, legal or grievance issues, or almost any other area of interest, we all work together to improve the voice of scholars and educators.

4 COST-SAVING MEMBER BENEFITS. Through our two national affiliates — the National Education Association and the American Federation of Teachers/AFL-CIO — you are eligible for big discounts on insurance, home financing, everyday purchases and more. Combine that with the FEA/Access member benefit program and your membership can easily pay for itself.

5 YOU TALK, WE LISTEN. This is your union. UFF exists for you, your colleagues and all of our members around the state. We respond to your needs. UFF is a grassroots organization run by and for members. Every member has a vote and access to every level of UFF, FEA, NEA and AFT governance: local, state and national.



JOIN US TODAY!

WE CAN DO TOGETHER, WHAT WE CANNOT DO ALONE!

COLLECTIVELY, UFF MEMBERS:

- » Guarantee crucial rights and benefits in legally-binding Collective Bargaining Agreements for more than 25,000 higher education professionals (for example, academic freedom, due process, just cause, tenure, employer contributions for health insurance and notice for non-renewal are not in state law, they are only found in UFF contracts).
 - » Ensure that we have a significant role in determining the conditions under which we work as scholars, librarians, researchers, counselors, teachers and creators.
 - » Advocate for students and higher education at the local, state and national level.
 - » Take legal action to enforce our rights to free speech, academic freedom, and a safe working and learning environment.
 - » Negotiate salary increases and promotions.
 - » Enhance the scope and number of sabbaticals and professional leaves.
 - » Represent members in investigations over student complaints and in challenging violations of contractual rights.
 - » Defend collective bargaining rights.
 - » Protect each other from arbitrary and illegal layoffs and non-renewals.
 - » Strengthen intellectual property rights above and beyond federal and state law.
 - » Protect core academic principles and build a movement for high quality, well-funded higher education.
- and much more...