

September 2022 UFF Senate Session Final Business Items

September 16th – 18th, 2022

(DoubleTree at Universal Entrance, Orlando, FL)

UFF's Vision, Mission, and Values

Vision

- We are committed to a future for higher education in which thinking, teaching, learning, discourse and academic freedom thrive

Mission

The mission of UFF is to—

- promote principles and practices of collaborative institutional governance,
- represent and protect UFF members,
- defend academic freedom,
- support professional excellence,
- and ensure a viable future for higher education and labor rights,

while maintaining the highest levels of participation and professional ethics.

Values

Truth

Democracy

Solidarity

Freedom Responsibility

New Business Items

NBI 1: Inclusive Union Address

Whereas, the Constitution of the United Faculty of Florida (UFF) states that one of the organization's goals is to “combat all forms of discrimination based on sex, age, disability, gender identity or expression, marital status, national origin, immigration status, political belief, race, color, religion, or sexual orientation in the colleges and universities of Florida and society”; and

Whereas, inclusive language is one strategy that supports this goal;

Therefore, be it resolved that instead of the traditional union greeting “brothers & sisters,” UFF will use the following form of address to refer to its membership in meetings and other official capacities: “sisters, brothers, and kin.”

NBI 3: Academic Freedom Organizing Support

Be it resolved that:

1. UFF will foster collaboration between chapters to promote organizing around academic freedom and political interference issues and offer support to local chapters on academic freedom and political interference issues on organizing campaigns.

Future UFF Senate Dates

September 22-24, 2023

February 23-25, 2024